Reliable Contractors

Modern Slavery Act / Transparency Statement (2022-2023)

Reliable Contractors

Modern Slavery Act /Transparency

This statement made pursuant to section 54(1) of the Modern Slavery Act 2015, it sets out the steps by Reliable Contractors Ltd (We or Our) to prevent modern slavery and human trafficking in our business and supply chain during the year ending 31st December 2023.

Our Business:

Reliable Contractors Ltd is a recruitment services and supply contingency labour to the Rail & Construction Industry. We operate from our head- office in Kent, London, Birmingham we work throughout the UK. We have zero- tolerance approach to modern slavery and human trafficking within our business and supply chains.

Our company policies and procedures reflect our continuous commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place any part of its business or in our supply chains.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in us

supply chains and our business, we provide compulsory annual training to our all our management & office administrators who hold responsible roles. This includes ensuring that they understand the definitions of slavery and human trafficking and can check what assurance arrangements we need to put in place for all members who fall in the potentially higher risk categories.

Our commitment to the principles of the Modern Slavery Act 2015

Reliable Contractors Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunity's employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. We want all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management systems are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Reliable contractors Ltd does not undertake business with any organisation in the United Kingdom or overseas which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Local Policies:

- Modern Slavery Policy
- Equal Opportunities Policy
- Human Rights Policy
- Code of Conduct

SUPPLY CHAIN SUSTAINABILITY SCHOOL GOLD
FIR Fairness, Inclusion and Respect in construction
RISQS RAILWAY INDUSTRY SUPPLIER QUALIFICATION SCHEME
CHAS
MHFA England
BUILDER'S PROFILE
Women into Construction

- Ethical Labour Policy
- Whistleblowing policy
- Equality Diversity & Inclusion policy
- Recruitment and Selection policy

Our supply chain

Due to the nature of our business, we regularly assess our supply chain and rated the risk to be of low risk of Modern Slavery. Our supply chains are limited and are based in the UK we do not purchase machinery or supply products to the construction industry. We conduct due diligence throughout our supply chain in alignment of our Quality management system.

- All Suppliers are requested to complete our Supplier Approval Questionnaire,
- All Suppliers will furnish our company with their competencies, compliance certifications and required policies.
- All suppliers are to provide a copy of their, Modern Slavery & Human trafficking policies, GDPR Policy.
- Assess all suppliers on an annual basis.

Embedding the principles

The principles will continue to be embedded by the following activities:

- By providing key Modern Slavery stakeholders compulsory annual training. Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensure that consideration of the modern slavery risks and prevention are added to our policy review process as an employer.
- Ensure UK procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- Continue to take action to embed a zero-tolerance policy towards modern slavery.
- Ensure that staff involved in buying/procurement and the recruitment receive training on modern slavery and ethical employment practices.

This statement has been approved by the Director and constitutes our Anti-slavery and human trafficking statement for the financial year ending 31st December 2023. This statement will be reviewed and updated annual.

Signed



Brian Greene

Managing Director

Dated: 31st January 2024